XX Criteria

UCAT

Universal Cognitive Aptitude Test

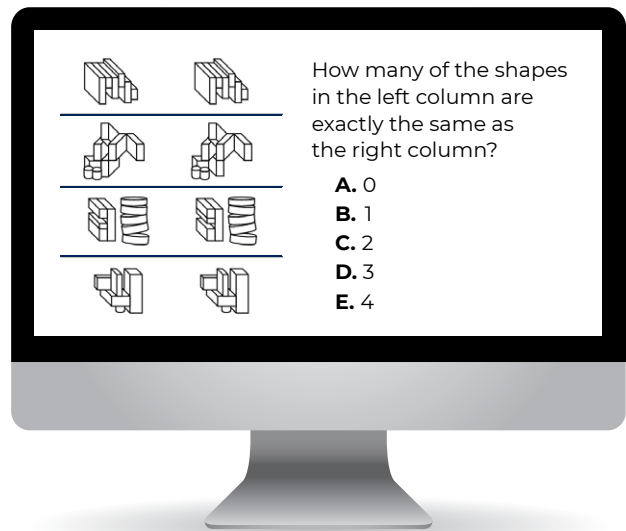·· .

A language-independent aptitude test ideal for international candidates.

Measures:

✓ Critical thinking

✓ Problem solving ability

✓ Attention to detail

✓ Logic and analysis

40 Questions
Estimated Time: 20 minutes

How many of the shapes in the left column are exactly the same as the right column?

A. 0
B. 1
C. 2
D. 3
E. 4

Answer: C

The Universal Cognitive Aptitude Test (UCAT) measures general cognitive aptitude, which includes the ability to solve problems, digest and apply information, learn new skills, and think critically. As a language-independent test, the UCAT does not test verbal ability, making it easily translatable and ideal for international use.

Vince Sample
Position: Sample Test Portfolio
Test Date: June 5, 2023
Test Event ID: ABC-D1Fg-2H3I-jklmN | Test Ver: 1.0

XX Criteria
Score Report

APTITUDE TEST
Universal Cognitive Aptitude Test

The UCAT measures cognitive aptitude, or general intelligence. This test provides an indication of a subject's ability to solve problems, digest and apply information, learn new skills, and think critically. Cognitive aptitude is one of the most accurate predictors of job success for any position.
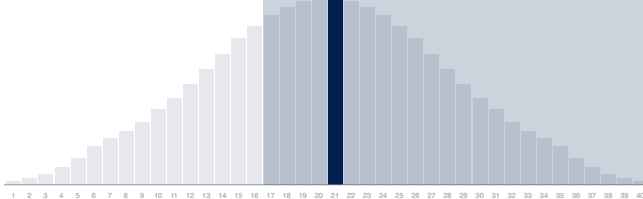
Results Summary

21	53
Raw Score	Percentile

Raw Score

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40

Selected Score Range	Project Manager Suggested Range: 17-40	✓ In Range

Results Details

Vince Sample achieved an overall score of 21, which means Vince answered 21 questions correctly. This corresponds to a percentile rank of 53, meaning Vince scored better than 53% of the people who have taken this test. Below are details of how Vince performed in specific sub categories.

Logic & Analysis Percentile	50	Numerical Reasoning Percentile	18	Attention to Detail Percentile	83	Spatial Reasoning Percentile	31

Ability to use logic and

Ability to reason using

Ability to focus on

Ability to visualize,

Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

1 **RAW SCORE:** Questions answered correctly

2 **PERCENTILE:** A performance metric indicating performance relative to others

3 **SUB-SCORES:** Logic & Analysis, Numerical Reasoning, Attention to Detail, and Spatial Reasoning

4 **SCORE RANGES:** Recommended by position

Results are instant – view your candidates' score reports as soon as they finish the assessment.

Research shows that cognitive aptitude is one of the most accurate predictors of job success:

1.6x more than interviews
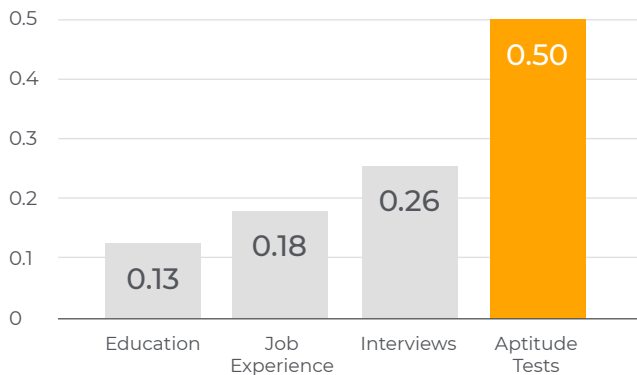**4x** more than experience

Aptitude as a Predictor of Performance

Research shows that cognitive aptitude is one of the most accurate predictors of job success: 1.6x as predictive as job interviews and 4x as predictive as experience.

Scientifically Validated

The UCAT has been extensively validated, demonstrating that the test is highly predictive of job performance for a wide variety of jobs. It is an especially effective predictor of performance for jobs that require enhanced abilities in the areas of problem solving, critical thinking, analysis, and mathematical reasoning.

Top Positions for the UCAT

✔ Analysts

✔ Accounting/Finance

✔ Technical Support

✔ Web Designers

✔ Software Developers

Predictive Validity of Various Employee Criteria

Criteria	Value
Education	0.13
Job Experience	0.18
Interviews	0.26
Aptitude Tests	0.50

Criteria